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**PATRICIA E. SAVIANO
6 BATES PLACE
DANBURY, CT 06810**

Budget Committee
c/o Probate Administration
186 Newington Road
West Hartford, CT 06110

21 March 2010

In Re: Compensation

VIA FAX

Dear Judges Yamin, Marino and Knierim:

Again, I would like to thank the committee for all their time and effort in this difficult task.

Today I ask, no I urge you to take into consideration the CAPC proposal and Judicial and Probate Administration salaries (reference: ctsunlight.org) when you discuss compensation for the clerks at the upcoming meeting.

Compensation is more than a vacation, sick policy. It includes salary as well as other benefits (such as longevity payments, deferred compensation, disability insurance, long term care, tuition reimbursement, etc). Please remember that we are clerks in a judicial system and ask that we be compensated as such. We have long been overlooked and have not benefited from policies afforded our counterparts in the State Judicial Department or Probate Administration.

The committee now has a copy of the "State of Connecticut Judicial Branch Administrative Policies and Procedures Manual". CAPC has provided you with some charts and comparisons of benefits (not including salary) from Judicial, PA and municipalities. CAPC has also provided you a comparison of the MAG proposed salary ranges to PA (again ctsunlight.org) salaries. As an example from this comparison, it would take an assistant clerk 10 years to make an additional \$5,865 in salary to PA average of \$4,000 in one year!

I ask you to study this information carefully and thoroughly before making your decision. The committee has used Judicial as a guide for vacation and sick policies so I respectfully urge you to also use Judicial as a guide for salaries and all other benefits.

Please do the right thing. Thank you.

Sincerely,



Patricia E. Saviano, Clerk
Danbury Probate Court