

STATE OF CONNECTICUT
PROBATE COURT
DISTRICT OF WEST HARTFORD
TOWN HALL
50 SOUTH MAIN STREET
WEST HARTFORD, CONNECTICUT 06107

SYDNEY W. ELKIN, JUDGE
LORI A.P. ERRICO, CLERK

TEL: (860) 561-7940
FAX: (860) 561-7591

March 3, 2010

Judge's Marino, Yamin, and Knierim:

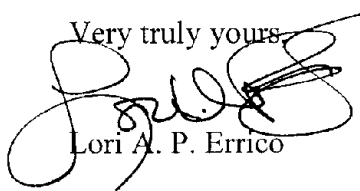
Thank you for allowing us to express our opinion regarding the proposed salary compensation plan. Clearly, there has been a lot of thought put into the composition of this plan and for the most part we think it is an excellent proposal.


It should be noted, however, that some of the job classifications and salaries assigned to those classifications as described in the February 24, 2010 report require years of experience, education and job responsibilities while other classifications rely on the number of people employed in the Court. In order to establish a fair and equal pay scale, all job classifications should rely on years of experience, job responsibilities, education, and type of work load of the Court and employee.

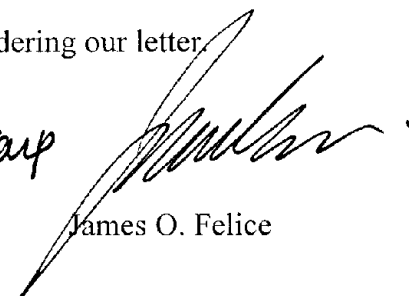
The probate courts as a whole are dealing with more complicated and sophisticated legal matters which warrant an on staff attorney. The presence of a staff attorney adds to the professionalism that Probate Administration and the probate courts are trying to achieve. By removing the staff attorney from the Courts, you are removing the professionalism and expertise that the public is expecting to find. The staff attorney salary range should also be reconsidered as it should not be higher than the highest paid clerk of that Court as the responsibilities of the court attorney are not as diverse as the clerk's responsibilities.

Thank you for taking the time and considering our letter.

Very truly yours,


Lori A. P. Errico


Marlene Karp


James O. Felice